

Modern Slavery and Human Trafficking Statement

Financial Year Ending 31 December 2024

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This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken by Richard Wolf UK, together with its parent company Richard Wolf GmbH, to prevent modern slavery and human trafficking within our business and supply chains.

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This statement covers the financial year ending 31 December 2024. Richard Wolf UK and Richard Wolf GmbH remain fully committed to these principles, and this commitment continues into the 2025 financial year, which is currently in progress.

Our Structure and Business

Richard Wolf UK is a subsidiary of Richard Wolf GmbH, a global manufacturer and supplier of endoscopic systems and medical instruments. While Richard Wolf UK's turnover is under £36 million, Richard Wolf GmbH has a global turnover exceeding £36 million and conducts business in the United Kingdom. Accordingly, Richard Wolf GmbH is subject to the Act, and this statement applies to Richard Wolf UK as part of the wider Richard Wolf group.

Our Policies

We are committed to upholding the highest ethical standards in our business and supply chains. The group maintains strict policies that include:

- Zero tolerance of forced labour, child labour, slavery or human trafficking.
- Respect for internationally recognised human rights and labour standards.
- Equal opportunities and non-discrimination.
- Safe and fair working conditions.
- Ethical conduct and accountability throughout the supply chain.

Further Group Resources

Richard Wolf GmbH publishes additional detail on its human rights due diligence and whistleblower protection framework here: [Human rights due diligence and protection for whistleblowers](#)

Due Diligence and Supply Chain

We expect our suppliers and partners to comply with our standards. Supplier agreements prohibit slavery, forced labour, and trafficking, and allow us to take corrective action or terminate relationships where breaches occur. We carry out risk assessments, audits, and offer secure reporting channels to maintain accountability in our supply chain.

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Training and Awareness

Relevant employees receive training to help them recognise, prevent, and escalate concerns related to modern slavery or human rights risks.

Governance and Review

This statement has been approved by the Board of Directors of Richard Wolf UK and signed on its behalf by:



Director
09/09/2025

This statement will be reviewed annually and is published on the Richard Wolf UK website in line with section 54(7) of the Modern Slavery Act 2015